

Job Title	Community Teacher Leader (Maati Paathshala)	Salary Range	INR 10,000/- month
Location	Sonipat (Haryana)	Position Type	Full Time
No. of Position		Reporting to	Community Leader
Travel Required	Yes	Job Category	Entry Level

About LIFI

Learning Initiatives for India (LIFI) is on a mission to create a sustainable ecosystem for children who have been excluded from the school system. Our vision is simple yet profound: पढ़ेगा हर बच्चा, बढ़ेगा हर बच्चा (Every child thrives): Access, Learn, Retain, Educate!

Through the Leadership and Development in Urban & Rural India Fellowship (LeAD UR India Fellowship), we empower Youth Leaders (YLS) to transform the lives of these children by connecting them to formal education, vocational training, or open schools. Together, we're reimagining learning for every child in India.

What We Need From You

The Youth Leader (YL) at Maati Paathshala will be responsible for implementing LIFI's educational programs for out-of-school children, particularly those in marginalized communities such as brick kilns and rural areas. The YL will play a key role in ensuring these children are supported and equipped with the education they need, working closely with families, schools, and local communities.

Key Responsibilities

Program Implementation & Support

- Teach 3-4 hours at Maati Paathshala (brick kiln site), providing tailored educational support to children at risk of dropping out or those outside the school system.
- Conduct one library session per grade every week as part of the Library Program at Maati Paathshala.
- Ensure all children receive educational support, tracking progress and maintaining engagement.
- Implement and strengthen education programs in alignment with LIFI's goals and objectives, ensuring high-quality learning experiences for children.
- Provide direct academic support, teaching core subjects to children who are outside the formal school system.
- Track students' daily attendance and maintain accurate records.

Community Engagement & Outreach

- Engage in daily community mobilization activities, including home visits and community events, and visit to schools to ensure regularity of children in schools and build school relationships
- Build strong relationships with stakeholders, including parents, local leaders, school teachers, and education department officials.
- Organize and facilitate Focus Group Discussions (FGDs), surveys, and other community outreach programs.

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- Work closely with parents and other local leaders to ensure the community's support for the children's education.
 - Take proactive steps to enroll children in government schools or open schools and facilitate the creation of necessary certificates for school enrollment.

Data Management & Reporting

- Maintain accurate data on student enrollment, progress, and attendance.
- Organize and enter data for baseline, midterm, and final assessments.
- Track student learning outcomes and ensure timely reporting to LIFI's Community Leader

Travel & Field Visits

- Travel to source villages (across various states in India) periodically to track and support students' enrollment and progress
- Map the children to schools both in source villages and at brick-kilns

Core Competencies and Values

- **Commitment to Children and Youth Development:** A strong dedication to improving the lives of children and empowering them through education.
- **Open to Learn:** A willingness to learn new techniques and strategies in teaching, community engagement, and personal development.
- **Adaptability and Flexibility:** Ability to adjust to changing environments and the diverse needs of students and communities.
- **Reflective and Critical Thinking:** Ability to assess and improve educational strategies and practices.
- **Excellence:** A high standard of work and commitment to achieving the best outcomes for children and communities.
- **Integrity:** Adherence to ethical practices and values in all work-related activities.
- **Empathy:** Understanding and responding to the needs of children, parents, and communities with compassion.
- **Values Diversity:** Acknowledging and celebrating the differences in communities and students served.
- **Curiosity and Creativity:** Embracing nuances in teaching methods and community needs to provide innovative educational solutions.
- **Respectful Communication:** Ability to engage respectfully with students, parents, and community members.

Key Skills You'll Bring

- **Teaching:** Strong skills in planning, execution, assessment, and reflection on educational activities.
- **Communication:** Excellent communication skills in both Hindi and English, with the ability to engage diverse communities effectively.
- **Community Mobilization & Engagement:** Ability to build rapport and engage with communities, fostering trust and collaboration.
- **Data-Driven:** Using data to inform decisions and improve educational outcomes.
- **Stakeholder Management:** Building relationships with parents, community members, and other stakeholders to support the program.
- **Facilitation:** Leading group discussions, activities, and training sessions for both students and community members.
- **Digital Skills:** Proficiency with Google Drive and other digital tools for data management and communication.

Required Knowledge Areas

- **Context Knowledge:** Understanding of the challenges faced by out-of-school children, particularly those in migrant or rural communities.
- **Migrants Context:** Knowledge of the unique educational needs and challenges faced by migrant children and their families.

Preferred Qualifications

- Minimum qualification: 12th grade or Intermediate
- Alternatively, 10th grade pass with at least 2 years of teaching experience

What Success Looks Like

- **Empowered Children:** Children are successfully integrated into the education system and are achieving improved academic outcomes.
- **Community Support:** Strong community involvement in the education process, leading to sustained engagement and support for the program.
- **Effective Data Management:** Accurate tracking of student progress and effective use of data for improving teaching and learning strategies.
- **Stakeholder Collaboration:** Positive relationships with key stakeholders, ensuring collective effort in achieving educational goals.

To Apply

If this role excites you, please apply through this link your application, along with your LinkedIn Profile or an updated resume.

Applications will be reviewed on a rolling basis. Please ensure your resume link is set to “anyone with the link can view.”

Ready to Transform Education?

Join us as a Community Teacher Leader at Maati Paathshala and help children in marginalized communities thrive through education!