

Job Title	Sn. Community Leader	Salary Range	INR 15,000/- month
Location	Sonipat (Haryana)	Position Type	Part Time
No. of Position	1	Reporting to	Project Head
Travel Required	Yes	Job Category	Mid Level

About LIFI

Learning Initiatives for India (LIFI) is on a mission to create a sustainable ecosystem for children who have been excluded from the school system. Our vision is simple yet profound: पढ़ेगा हर बच्चा, बढ़ेगा हर बच्चा (Every child thrives): Access, Learn, Retain, Educate!

Through the Leadership and Development in Urban & Rural India Fellowship (LeAD UR India Fellowship), we empower Youth Leaders (YLS) to transform the lives of these children by connecting them to formal education, vocational training, or open schools. Together, we're reimagining learning for every child in India.

What We Need From You

The Senior Community Leader plays a pivotal role in mentoring and managing Community Leaders. This position requires strong leadership, critical thinking, and adaptability to build effective relationships, ensure the smooth execution of ground-level tasks, and uphold the organization's commitment to quality education for out-of-school children.

Time Requirement: 15 hours per week engagement

Key Responsibilities

Leadership and Mentorship

1. Conduct **weekly check-ins with Community Leaders** at Maati Paathshala to build strong relationships and provide coaching.
2. Conduct **monthly visits to kilns**, observe classes, and offer constructive feedback to Community Leaders. Share visit reports with the core team.

Program Coordination

3. Maintain alignment with the **Project Head** through weekly check-ins to address challenges and keep the program on track.
4. Collaborate with the **Senior Curriculum and Training Manager** to review curriculum progress, provide feedback, and ensure timely implementation.
5. Participate in **monthly Senior Leadership Meetings** to share program updates and contribute to strategic planning.

Ground-Level Execution

6. Ensure the timely completion of all ground-level tasks for Maati Paathshala.

-
7. Promote print-rich learning environments at Maati Paathshalas by organizing materials and resources.

Quality Assurance and Stakeholder Engagement

8. Review KURPICD sessions conducted by Community Leaders and ensure compliance with program standards.
9. Support the **Admin Associate** by providing ground-level requirements for procurement.

Core Competencies and Values

- Commitment to children and youth development.
- Open to learning and embracing feedback.
- Flexibility and willingness to travel.
- Adaptability and reflective practices.
- Excellence and integrity in all responsibilities.
- Empathy and respect for diversity.
- Curiosity and the ability to embrace nuances.
- Creativity and critical thinking in problem-solving.

Key Skills You'll Bring

- Coaching and mentoring teams towards achieving goals.
- Strong report-writing skills in both Hindi and English.
- Effective communication and facilitation skills.
- Data-driven decision-making abilities.
- Stakeholder management and relationship-building expertise.
- Proficiency in digital tools like Google Drive.
- Teaching: planning, execution, assessment, and reflection.
- Community engagement and envisioning skills with backward planning.

Required Knowledge Areas

- Contexts of out-of-school children and migrant communities.
- Local context in Haryana, Khargone, Bihar, and Uttar Pradesh.
- Curriculum and core education practices.
- Session designing and delivery techniques.
- Non-profit education and youth development methodologies.
- Youth-centric approaches and team management.

Preferred Qualifications

- Bachelor's or Master's degree in Social Work, Education, or related fields.
- 5+ years of experience in similar roles within the non-profit education sector.
- Experience working with vulnerable communities and managing field teams.

What Success Looks Like

- Strong relationships with Community Leaders and alignment with program goals.



पढ़ेगा हर बच्चा, बढ़ेगा हर बच्चा !
हर घर टीचर !

-
- Effective implementation and monitoring of curriculum delivery.
 - Constructive feedback mechanisms leading to improved teaching practices.
 - Active participation and valuable input during leadership discussions.
 - Well-organized and resourceful Maati Paathshalas ensuring quality education for children.

To Apply

If this role excites you, please apply through this link your application, along with your LinkedIn Profile or an updated resume.

Applications will be reviewed on a rolling basis. Please ensure your resume link is set to "anyone with the link can view."

Ready to Transform Education?

Join us in transforming education for children and communities through Maati Paathshala. Together, let's shape a brighter future!